



GOVERNOR'S OFFICE OF Planning & Budget

Agency Strategic Planning

May 22, 2023



Questions?

Put them in the chat and we
will answer them at the end!



Agenda

Agency spotlights

Department of Agriculture and Food - Deputy Commissioner Kelly Pehrson

Department of Alcoholic Beverage Services - Deputy Director Cade Meier

Department of Community and Culture - Deputy Director Katherine Potter

Governor's Office of Planning and Budget - State Planning Coordinator Laura Hanson

Recent questions

Questions from the chat

Resources



Agency spotlights

How is your agency using your strategic plan?

Department of Agriculture and Food
Deputy Commissioner Kelly Pehrson

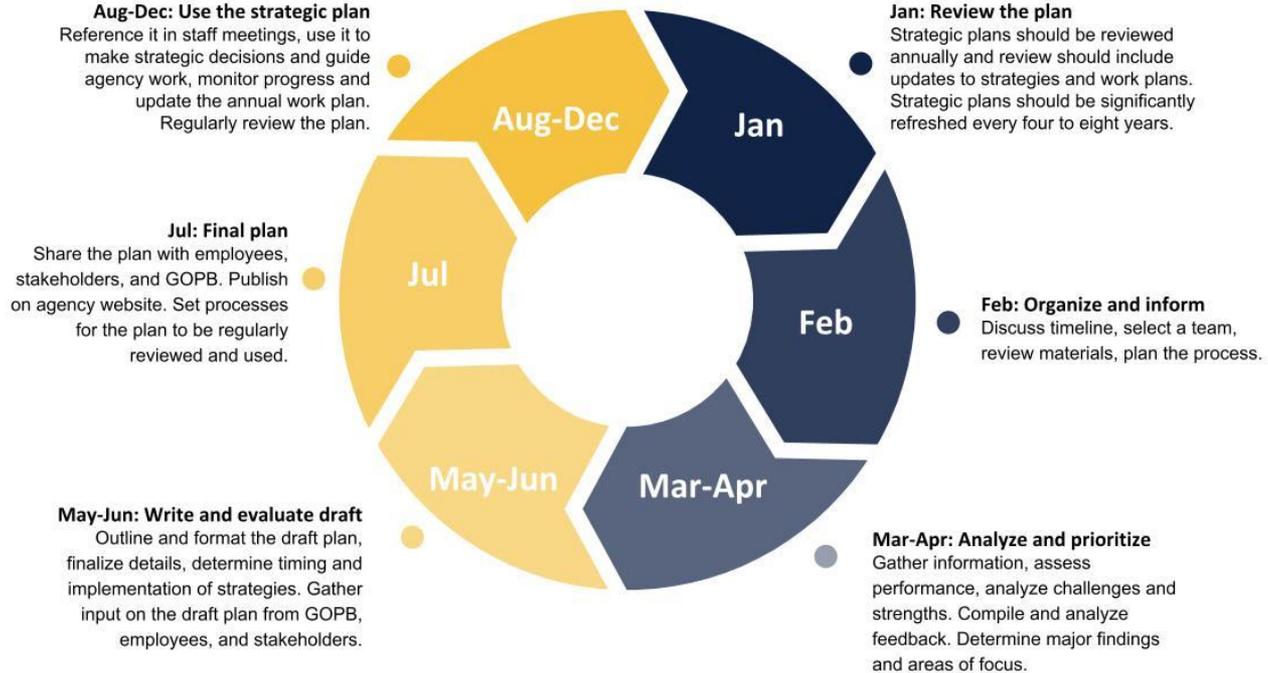
Department of Alcoholic Beverage Services
Deputy Director Cade Meier

Department of Community and Culture
Deputy Director Katherine Potter

Governor's Office of Planning and Budget
State Planning Coordinator Laura Hanson



AGENCY STRATEGIC PLANNING CYCLE





Recent Questions

Where can I find examples of strategic plans?

[Insurance Department](#)

[Department of Agriculture and Food](#)

[Department of Alcoholic Beverage Services](#)

[Governor's Office of Planning and Budget](#)



Recent Questions

What is the review process? Who do I send my draft to?

- Terrah Anderson, tanderson1@utah.gov
- Your [GOPB Analyst](#)



Recent Questions

Should our plan include an equity goal?

Not yet required - Further guidance will be provided to incorporate this aspect.



Recent Questions

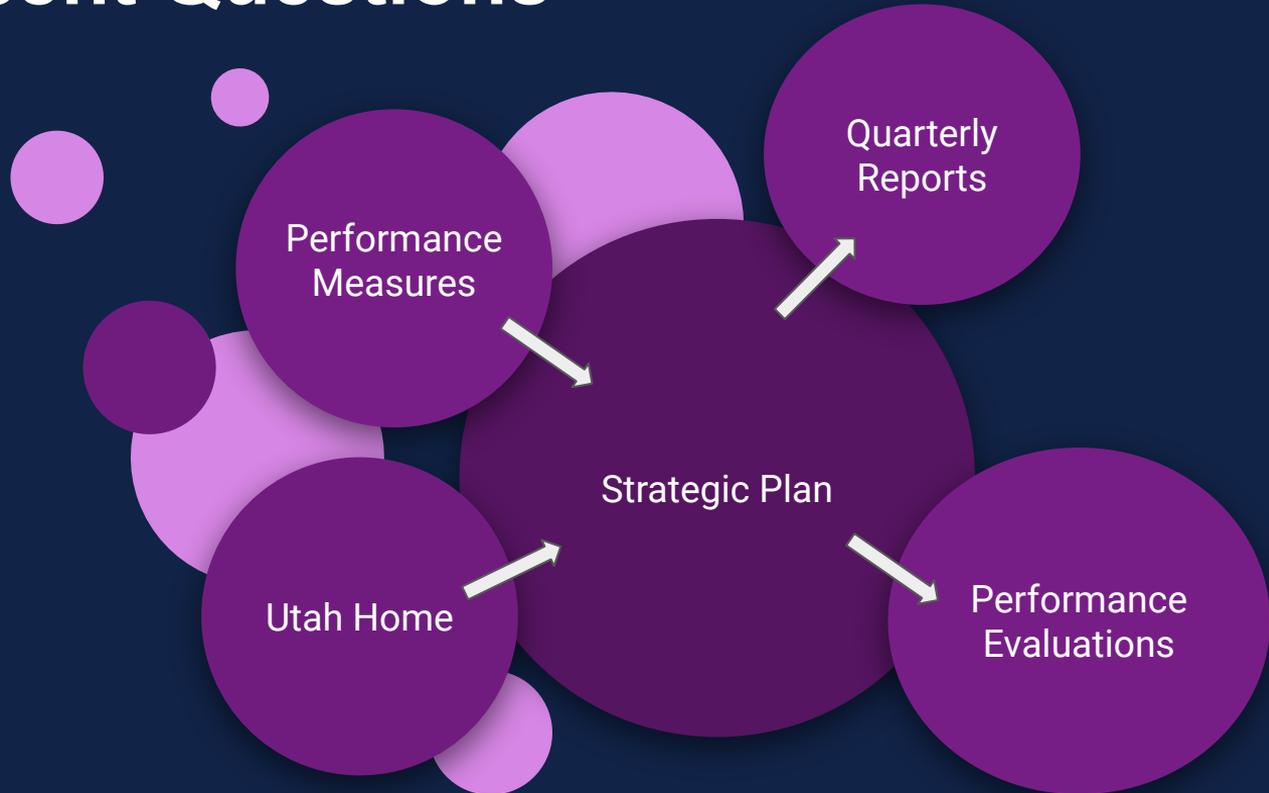
What if my plan isn't pretty?

- Each agency is unique!
- The goal is a functional document that works for the agency, is simple to update, and is easy to share.



Recent Questions

How do we incorporate all the plans, reports, and other requirements?





Recent Questions

QUARTERLY INDIVIDUAL PERFORMANCE PLAN

EMPLOYEE			
Name		Review period	FY23_Q1
Pillar		Supervisor	
Mission	Drive the best investment and use of Utah's resources by providing fiscal, economic, policy, and planning expertise.	Vision	Excellence in planning, budgeting, policy, and management.

OFFICE AND PILLAR GOALS	
GOAL 1	GOPB has trusting relationships with internal and external partners built upon a foundational culture of continuous improvement, equity, and access.
GOAL 2	The state of Utah continues to grow and be a great place to live because of deliberate planning and coordination.

OBJECTIVES		
<p><i>Team member: Please provide a description in the Notes/Actions section below outlining steps taken to accomplish goals and objectives since the last evaluation. If continued work is required, please indicate what is still required.</i></p>		
Objective/Strategy #2.1	Objective/Strategy #2.2	Objective/Strategy #2.3
<p>Strategy 2.1.1: Facilitate a Statewide Growth Conversation that engages a representative sample of Utah's population in partnership with key stakeholders around the state to develop a consensus-driven vision.</p>	<p>Strategy 2.2.1: Create and publish a guidance document and template to assist state agencies in developing strategic plans and budget requests.</p>	N/A

CORE VALUES

Team member: Please provide a description of how you have exemplified any core value listed below since the last evaluation.

TEAMWORK	We operate from an assumption that there is room for everyone at the table. We are aware of each other. We involve each other on projects we care about, share information, and learn from each other's expertise.
EXCELLENCE	Our work is credible, accurate, and trustworthy. We trust and empower each other to do our best.
ACTION-ORIENTED	We don't wait to be told what to do, or give up when we get stuck; we figure it out. We are curious, work to identify challenges, and see solutions.
PROFESSIONALISM	We do not bring ego to our work. We are humbly confident. We discuss problems and ideas, not people and credit. We keep and honor commitments.



Questions?



Mark your calendars

Strategic plans tying budget requests to goals are expected for the FY25 budget process

June 1, 2023

Draft due

July 1, 2023

Completed plan due



Strategic Planning Resources

[GOPB Guide to Strategic Planning](#)

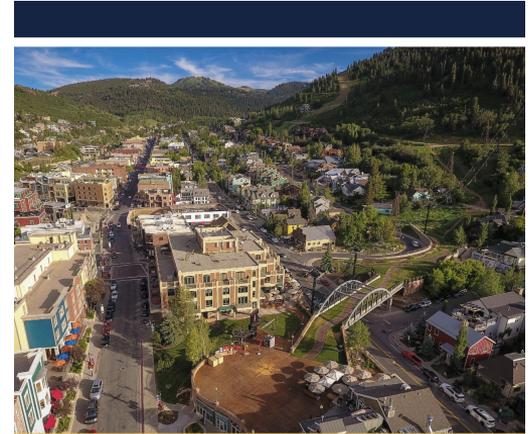
[Division of Purchasing and General Services](#)

[Professional Service Form](#), [Scope template](#)

[GOPB Performance Measures Playbook](#)

[GOPB Efficiency Resources Repository](#)

[Suggested Timeline](#)



GOPB GUIDE TO STRATEGIC PLANNING

How to develop and use strategic plans to drive the best use of Utah's resources

Updated July 2022



GOVERNOR'S OFFICE OF
Planning & Budget



Contacts

GOPB Planning Contacts

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Opportunity

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Your GOPB Analyst